



ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSITIONS

1. Introduction:

- 1.1 Indian Institute of Information Technology Bhagalpur is one of the 20 Indian Institutes of Information Technology established by the Ministry of Education, Government of India, under the IIIT (Public-Private Partnership) Act, 2017, with support from the Central Govt. (50%) and Govt. of Bihar (35%) and Industry Partner BELTRON, Bihar (15%). It holds the prestigious status of an 'Institute of National Importance.' The institute began its academic journey in 2017 and runs four B. Tech programs, M.Tech in three specializations, and Ph.D. programs in relevant disciplines.
- 1.2 Online applications are invited from Indian Nationals in the prescribed format through Institute website, for recruitment of faculty positions at the level of **Assistant Professor Grade I (Pay level 12) and Assistant Professor Grade II (on Contract) (Pay level 10)** in the various Departments/ Disciplines of the Institute.
- 1.3 Detailed Educational Qualifications, Experience and Other Criteria for selection shall be as per the provisions of Schedule "E" of the Statutes of NITs as adopted by IIIT Bhagalpur and any amendments. (Reference: Recruitment Rule IIIT Bhagalpur, the CEI (Reservation in Teachers' Cadre) Act, 2019; Clarifications received from MHRD (Now, MoE) vide F. No. 33-9/2011-TS.III dated 16th April, 2019 in the Recruitment Rules, Amendments in the Recruitment Rules, and Clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs and IEST, Shibpur vide F. No. 20-2/2022-TS.III dated 27.04.2022.
- 1.4 Interested candidates must apply **ONLINE** through the Samarth link, <https://iiitbhrec.samarth.edu.in/> available on the Institute website <https://www.iiitbh.ac.in> on or before **15.07.2026** and send a hardcopy of filled online application along with the self-attested copies of the relevant testimonials, certificates, enclosures etc., on or before **22.07.2026** by speed post/registered post to:
**"The Assistant Registrar (Estt),
Indian Institute of Information Technology Bhagalpur
Sabour, Bhagalpur-813210, Bihar, India"**
- 1.5 The envelope containing the application be super-scribed with Application No: _____, "Application for the post of _____, Pay Level _____ under the _____ category, in the Department of _____ vide Advt. No.: IIITBH/RECT/ADVT/2026/08."
- 1.6 Applications received through any other mode shall not be accepted and will be summarily rejected. Every completed online application shall be assigned a unique application/form reference number, which should be used for all future communication.
- 1.7 The Institute will not be responsible under any circumstances for any sort of postal delay.
- 1.8 **Important dates:**

Opening date for submission of application	23.06.2026
Last date for submission of online application	15.07.2026 till 23:55 hrs
Last date for receipt of print out of application form along with the self-attested supporting documents	22.07.2026 till 17:00 hrs.

1.8 DETAILS OF TENTATIVE VACANCIES:

Sl. No.	Name of the Post	Pay Level (7 th CPC)	Total No. of Posts
1.	Assistant Professor, Grade I	12	UR-10 OBC-05
2.	Assistant Professor, Grade II (on Contract)	10	SC-04 ST-01 EWS-01
Total			21

Note: Reservation for Person with Benchmarked Disabilities (PwBD) candidates shall be applicable as per the Govt. of India norms.

- 1.9** The advertisement will be governed by the four-tier flexible faculty recruitment rules and the relevant instructions issued by the MoE from time to time till the date of the interview.
- 1.10** Faculty recruitment at IIIT Bhagalpur shall adhere to the Government of India reservation policy for SC/ST/OBC-NCL/EWS and Persons with Benchmarked Disabilities (PwBD). To avail reservation under any of these categories, candidates should upload their valid reservation/caste certificates issued by the Competent Authority in the prescribed format of the Government of India. Additionally, candidates should clearly specify their category in the online application form. The OBC-NCL and EWS certificates shall be valid for the current financial year.
- 1.11** For candidates belonging to the OBC-NCL category, their caste or community must be listed in the Central list of Other Backward Castes. Those seeking reservation under the EWS category need to present an Income and Asset Certificate in the format specified by the Government of India valid for the respective financial year.
- 1.12** PwBD candidates shall be required to submit along with application form the Disability/Medical Certificate and the Unique Disability ID certificate issued by the competent medical authorities for the purpose of employment as per Government of India. Persons suffering from 40% of the disability or more shall only be eligible for the benefit of reservation under this category. For the purpose of reservation of posts, the Institute as a whole is considered as a single unit.
- 1.13** The Institute reserves the right to increase or decrease the number of vacancies, including those in the reserved categories, without notification.
- 1.14** Since all the posts are to be filled-in by open advertisement only, Internal Faculty who wish to apply for higher positions or Pay Levels must submit their applications via the online recruitment portal, ensuring that they meet the specified eligibility criteria.
- 1.15** For the academic departments which are not having any vacancies, movement in higher academic level or cadre may be carried out as per specified selection process but will be restricted only to serving faculty members of the respective department of the Institute as per Note 1(5) of recruitment rule as adopted by IIIT Bhagalpur.
- 1.16** The probationary period for all appointments at Pay Level-12 and above shall normally be one year, subject to satisfactory performance. On completion of probation period the appointee, if confirmed, shall continue to hold his/her office subject to the provisions of the Act and the Statutes, till the end of the month in which he/she attains the prescribed superannuation age for teaching posts. Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute.

1.17 Internal serving candidates on successful completion of one year service as Assistant Professor Grade-II (Level 10) may be upgraded to Assistant Professor (on-contract) Grade II (Level-11) of the Pay Matrix of the 7th CPC or any other corresponding pay scale or grade pay or pay level, if found suitable by a duly constituted Selection Committee.

1.18 The appointment in the case of Assistant Professor (on-contract) Grade-II at Pay Level-10 shall stand terminated at the end of tenure of not exceeding five years.

2.0.ESSENTIAL QUALIFICATION & DESIRABLE SPECIALIZATIONS REQUIRED FOR VARIOUS DEPARTMENTS/ DISCIPLINES:

S. No.	Department	Essential Qualification	Desirable Specialization
01.	Computer Science and Engineering (CSE)	B.Tech/B.E in Computer Science and Engineering or equivalent, and/or M.Tech, and Ph.D degrees in relevant specialization.	Cyber/ Information Security, Blockchain Technologies, Computer Graphics, Computer Networking, Artificial Intelligence, Generative AI, Machine Learning, High-Performance Computing, Computer Architecture, Quantum Computing and any other relevant specialization.
02.	Electronics and Communication Engineering (ECE)	B.Tech/B.E in Electronics/ Electronics & Communication / Applied Electronics/Electrical & Electronics Engg. or equivalent and/or M.Tech, and Ph.D degrees in relevant specialization.	Microelectronics, VLSI Design, Digital Signal Processing, Communication Systems, Quantum Technologies, Control Systems, Internet of Things, RF & Microwave, and any other relevant specialization.
03.	Mechatronics & Automation Engineering (MAE)	B.Tech/B.E in Mechanical / Production / Industrial Engineering / Mechatronics/ Electrical Engg. or equivalent, Electronics Engg. or equivalent, and/or M.Tech, and Ph.D degrees in relevant specialization.	Electric Vehicle Technology, Robotics, Automation, Instrumentation, Control Systems, Sensor Technology, Computer Integrated Manufacturing, Mechatronics, CAD/CAM, Mechanical Machine Design and any other relevant specialization.
04.	Basic Science and Humanities (Mathematics & Computing)	B.E./ B.Tech. or any equivalent degree and M.E./ M.Tech. or any equivalent degree in the relevant discipline and Ph.D degrees in relevant specialization. OR B.Sc./BS/BCA or any equivalent undergraduate degree and M.Sc. / MCA or any equivalent P.G. degree in the relevant discipline and Ph.D degrees in relevant specialization.	Scientific Computing, Soft Computing, Computational Finance, Data Analytics, Data Science, Cryptography, Data Mining, Artificial Intelligence, Combinatorics, Coding & Graph Theory, Analysis, Algebra, ODE, PDE, Mathematical Modelling, and any other relevant specialization.

3.0 ELIGIBILITY REQUIREMENTS AND TERMS & CONDITIONS:

3.1 Detailed Educational Qualifications, Experience, and other criteria for selection shall be as per the recruitment rules and subsequent amendments for Faculty recruitment in IIT Bhagalpur, and as per provisions of schedule E of the First Statutes of the NITs (Amendment Statutes 2017 and 2023) adopted and approved by the BoG, IIT Bhagalpur.

Sl. No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
1.	Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 (revised to Level 10 of Pay Matrix as per the 7 th CPC)	Ph.D.	NIL	NIL
2.	Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 (revised to Level 12 of Pay Matrix as per the 7 th CPC)	Ph.D.	Three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20

3.2 All the applicants shall have Ph.D. in the relevant or equivalent discipline and first class in the preceding degrees. Here, '**preceding degrees**' means bachelor's degree onwards.

a) **For Engineering:** B.E./B.Tech. or any equivalent degree, and/or M.Tech, and Ph.D degrees in relevant specialization.

b) **For Basic Sciences & Humanities (Mathematics & Computing):** B.E./ B.Tech. or any equivalent degree, and M.E./ M.Tech. or any equivalent degree in the relevant discipline, and Ph.D degrees in relevant specialization. **(OR)**

B.Sc./BS/BCA or any equivalent undergraduate degree and M.Sc. / MCA or any equivalent P.G. degree in the relevant discipline and Ph.D degrees in relevant specialization.

3.3 In case first class is not mentioned in the preceding degrees by the University/ Institution, then the candidates must have passed and secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate. Conversion from CGPA to percentage or vice versa given by individual Institute/ University will not be considered/ allowed for determination of eligibility.

3.4 In case the candidate has passed and secured CGPA under any other point scale (other than 10-point scale), then certificate must be issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, CGPA may be equivalently converted on 10-point scale for determination of eligibility.

3.5 Candidates having Ph.D. Degree directly after B.Tech./B.E. from reputed Institutions/Universities shall also be considered for the post, if they fulfill other criteria. They should have obtained minimum of 65% or 7.0 CGPA at Bachelor's Level.

3.6 The Candidates, who have acquired essential qualification (i.e. Ph.D.) and/or preceding

degrees from abroad shall be considered; if the Institutions are in the QS/ THE World University Ranking up to 500 for the last two consecutive years (*i.e.*, 2024 and 2025).

- 3.7 All qualifications, experiences, and other criteria will be considered as on the last date for submission of online application form.
- 3.8 All Degrees acquired by the applicant should be from an Institute/University recognized by the UGC/ AICTE/ AIU/ GOI.
- 3.9 Working Experience from the Institute of repute will only be considered as per oversight committee resolution (MHRD vide F.No.33-9/2011/TS.III dated 16th April 2019).
- 3.10 More than six months of experience rendered by a candidate on a Regular Basis shall only be counted while calculating the valid experience for short-listing the candidates.
- 3.11 The period of experience rendered by a candidate on part-time basis/ daily-wages/ Ad-hoc/ visiting/ Guest faculty/ Fixed Remuneration/ Contract Basis will not be considered.
- 3.12 The experience in applicable pay scales (from time to time) as per UGC/ AICTE/ Govt. of India/ PSUs shall only be considered.
- 3.13 The experience rendered by a candidate as Post-Doctoral Fellow shall be considered as per guidelines issued as per oversight committee resolution (MHRD vide F.No.33-9/2011/TS.III dated 16th April 2019).
- 3.14 Applicants who do not meet the eligibility criteria for the positions that they have applied for, will not be considered for further stages of the selection process.
- 3.15 Contribution to Institute Administration shall be recommended by the concerned Head and approved by the Director. Otherwise, the Weightage of Administrative experience for evaluating the credit points may not be considered for determining eligibility. No correspondence shall be entertained in this regard. [As prescribed in note 1, point no. 4 of Schedule "E" of NITs Statutes (issued vide Gazette of India No. 651, dated 24th July, 2017)].
- 3.16 Credit Points earned during the period from the last date of submission of application and date of joining, which were not considered in the selection process, shall be carried forward.
- 3.17 Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with an exceptionally brilliant research career and with on-going or approved externally funded research project.
- 3.18 To avoid in-breeding, candidates who have obtained their most recent degree (Ph.D.) from this Institute normally will not be considered for recruitment, except where there is a 3 years gap between award of Ph.D. degree (provisional or final, whichever is earlier) and the last date of submission of the application form under this advertisement. Applicants who have received their Ph.D. degree from IIT Bhagalpur are eligible to apply only after completing a minimum of three years of post-Ph.D. experience outside IIT Bhagalpur from the date of defence of the thesis. This is not applicable to serving Faculty of the Institute applying for higher positions or Pay Levels.

4.0 GENERAL INSTRUCTIONS AND INFORMATION:

- 4.1 Before filling the online Application Form, the candidate must ensure his/ her eligibility for the post in respect of qualification and other requisite criteria mentioned in **para - 2.0 & 3.0**. Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted.
- 4.2 Candidate should pay the following non-refundable Application processing fee per Discipline per post applied through online payment as below:
 - i. **Rs. 2,000/-** for General, OBC and EWS category candidates.
 - ii. **Rs. 1,000/-** for the SC/ST/ PwBD category candidates.

- iii. The candidates, applying from abroad should pay the fee of **Rs 5,000/-** for General, OBC and EWS category candidates, and **Rs. 2,500/-** for the SC/ST/PwD category candidates.
 - iv. The fees must be paid payment gateway available on the application portal as per the details given in the payment link. No other mode of fee payment will be accepted.
 - v. Application processing fee once paid will not be refunded under any circumstances.
- 4.3** Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner and separate online application form available on Institute Website at: <http://www.iiitbh.ac.in> along with application fees should be submitted.
- 4.4** The candidates should also attach necessary documents in support to the experience rendered such as self-attested copies of offer of appointment/ appointment letters, experience certificates, and salary slips/certificate at each level of experience/ Office order of pay-fixation etc.
- 4.5** The candidate must submit all the documentary evidence for the claimed credit points as per the advertisement for the credit points to be considered.
- 4.6** Candidates shall furnish the names, designations, contact details, and email addresses of two referees who are familiar with their academic work. The Institute reserves the right to seek references from the referees at any stage of the selection process.
- 4.7** The Institute reserves the right to modify/defer or cancel full/ part of the advertisement/ recruitment at any stage of processing without assigning any reason.
- 4.8** The date for determining eligibility of candidates in every respect, i.e., qualifications, experience and age limit etc. shall be considered as on the closing date, i.e., the last date of the submission of online application form.
- 4.9** The Institute reserves the right to restrict the number of candidates for written test and/or presentation & interview to a reasonable limit, on the basis of qualifications, experience, credit points, etc.; higher than those prescribed in this advertisement, and as per merit decided by the Competent Authority.
- 4.10** The Institute has the right to set higher norms than the bare minimum and areas of specialization as listed in respective Disciplines while short-listing, considering the specific requirements of the individual Disciplines. The short-listing norms may not be uniform across the Disciplines of the Institute and shall be binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
- 4.11** The Institute reserves the right to adopt the selection criteria as per point 4.9 and/or may conduct a written test **based on the GATE syllabus of the respective subject/discipline** for shortlisting candidates. Based on the merit-cum-selection criteria, the shortlisted candidates shall be called for presentation and interview before the Selection Committee on a date and at a place to be notified separately. No TA/DA shall be paid, and no request for change of date of the Written Test/ Presentation, or Interview shall be entertained under any circumstances.
- 4.12** All documents in original and valid photo ID proof (Passport/Voter-ID/PAN Card/Aadhar Card/any Government-issued ID) along with a photocopy will have to be produced at the time of Presentation/ Document Verification/ Interview. In case the candidate does not produce any ID proof mentioned above, he/ she will not be allowed to attend the same.
- 4.13** Persons serving in Govt./ Semi Govt./ PSUs/ Universities/ Educational Institutions including serving faculty members must send their applications either **THROUGH PROPER CHANNEL** or must furnish a **NO-OBJECTION CERTIFICATE (NOC)** from the Head of

the Institution/ Registrar at the time of interview. They can, however, send an advance copy of the application form. However, in case a candidate does not produce NOC at the time of interview, he/she will not be permitted to appear in the Interview under any circumstances.

- 4.14** All recruitments and Pay-Fixations at the corresponding Pay Levels are subject to the approval of the Board of Governors (BoG) of the Institute based on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority (BoG) shall be final and binding. Higher starting pay may be offered to the deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors (BoG).
- 4.15** The appointment of selected candidates shall be subject to their being found physically fit and in sound health for service in the Institute. This determination shall be made through a medical examination conducted by the appropriate Medical Board and in accordance with the prevailing norms. The medical examination shall be conducted prior to the candidate's assumption of duties. In the event that a candidate is found medically unfit, the Institute reserves the right to cancel the appointment at any stage.
- 4.16** The applicant shall be solely responsible for the authenticity and accuracy of the information, documents, and photographs submitted. Any furnishing of false information and/or suppression or concealment of facts will lead to the rejection or cancellation of the application or selection. If such discrepancies are discovered even after the appointment or confirmation to the post, the Institute reserves the right to cancel the appointment and initiate appropriate action as deemed necessary.
- 4.17** No correspondence, whatsoever, will be entertained from the candidates regarding:
- i. Postal loss or delays
 - ii. Conduct and result of interview and reasons for not being called for Presentation or personal interview, etc.
 - iii. Canvassing in any form will lead to disqualification for the post.
 - iv. Only the selected candidates will be informed through Speed Post/ Email by the Authority.
- 4.18** The applicants are required to visit the Institute website (www.iiitbh.ac.in) regularly as any subsequent corrigendum, and list of candidates short listed for further participation in the selection process such as written test and/or presentation & interview etc. will be displayed on the Institute website. No separate communication or intimation in this regard shall be made by the Institute.
- 4.19 Facilities extended to the regular faculty members of IIIT Bhagalpur:** Besides the pay applicable for the post, admissible allowances like DA, HRA, etc., the Institute extends the following facilities to its regular faculty members, which may change from time to time:
- i. Financial assistance for attending National / International Conferences for presenting Research Papers; sponsored training in India and abroad, membership of professional societies etc., under the scheme of Cumulative Professional Development Allowance (CPDA).
 - ii. Medical Facilities to faculty and his / her dependent family members as per Institute norms.
 - iii. Reimbursement of tuition fees for children studying up to class XII as per Government of India norms.
 - iv. Transport Allowance as per Government of India Norms.
- 4.20** Any legal dispute regarding recruitment will fall under the jurisdiction of Bhagalpur, Bihar.
- 4.21** All communications with candidates will be made exclusively through the following official email addresses: recruitment@iiitbh.ac.in.
- 4.22** Candidates are requested to direct all queries, requests, or communications related to this recruitment process only to recruitment@iiitbh.ac.in. Queries or requests submitted through

any other mode will not be entertained under any circumstances. Please ensure that all communications are strictly related to the recruitment process and are adequately justified. Queries that are already addressed in the recruitment notification or available on the Institute's official website will not be responded to individually.

List of Enclosures of Advertisement:

Enclosure	Subject	Details
I	IIIT Bhagalpur Recruitment Rules	Qualification and other terms and conditions of appointment of academic Staff of IIIT Bhagalpur as per various notifications on Recruitment Rule of NIT and clarification of oversight committee, Letter No. F.No.33-9/2011-TS.III dated 16 th April 2019, adopted by IIIT Bhagalpur
II	Annexures	Annexure-A, Annexure-B, Annexure-C, Annexure-D1/D2/D3

Sd/-
Registrar